The Region

Mount Markham is located off of historic Route 20 in West Winfield, New York. The district’s boundaries cross four counties (Herkimer, Oneida, Otsego and Madison) in New York’s Mohawk Valley. The school district is less than 30 minutes from Utica to the north and Cooperstown to the southeast. The district is within a short drive to exceptional post-secondary institutions including Colgate, Hamilton, SUNY Polytechnic Institute, Utica College, SUNY Morrisville, SUNY Cobleskill, Mohawk Valley and Herkimer Community Colleges.

The District

Mount Markham is a proud rural school district formed in 1969 with the merger of the Bridgewater-Leonardsville and West Winfield Central Schools. Just over 200 dedicated staff support approximately 1,100 students to become productive citizens and life-long learners. The campus includes three schools: a UPK-4 elementary school, a 5-8 middle school and a 9-12 high school.

Mount Markham High School regularly graduates 90 percent of students entering as freshmen in four years. Students complete a rigorous academic program that includes a variety of Advanced Placement, College Now, agriculture education and elective course opportunities. Students can expand their interests through involvement in the performance and creative arts, speech and debate, FFA as well as in an extensive athletic program. Students are able to access over a dozen career and technical education programs through the Herkimer-Fulton-Hamilton-Otsego BOCES.

The district’s elementary and middle school programs offer rich experiences that support literacy and numeracy development as well as enrichment opportunities and character education. The elementary school participates in Books in Homes USA and The Positivity Project. The middle school offers students the opportunity to earn five high school credits including algebra, life science, technology, art and agriculture foods and natural resources. The elementary school is among state leaders in the use of computer based learning and testing. The middle school and high school support student learning with a 1:1 Chromebook initiative.

Search Timeline

- Application materials must be received by February 14, 2020.
- Interview and selection of candidates will take place between February and March.
- Board of Education and stakeholder interviews will take place during March and April.
- The new superintendent is to begin employment on August 1, 2020.

Application Procedure

Interested and qualified applicants should submit the following materials no later than February 14, 2020:

- A completed employment application accessible online at www.herkimer-boces.org or www.mmcsd.org
- A formal letter of interest
- A complete resume
- Copies of all certifications including administrative certification

Materials should be sent via mail or email to:

Sandra R. Sherwood, District Superintendent
Herkimer-Fulton-Hamilton-Otsego BOCES
352 Gros Boulevard
Herkimer, NY 13350
smaxson@herkimer-boces.org

Members of the Board of Education should not be individually contacted.
MOUNT MARKHAM CENTRAL SCHOOL DISTRICT • SUPERINTENDENT SEARCH

Board of Education
Thomas Huxtable, President
Cynthia Miller, Vice President
Philip Casler
Robert Cross
Scot Clark
Jay Kulczak
Jennifer Maine

District Budget
The 2019-2020 Mount Markham Central School District budget totals $27,135,637.

The Position
The Mount Markham Central School District is seeking an exceptional educational leader to assume the responsibilities of superintendent. The Board of Education is willing to negotiate a salary which is highly competitive for the region, based upon credentials and experience.

Qualifications
Our next superintendent will possess:

- Demonstrated skills as an exceptional educational leader; successful experience as a superintendent is preferred, but not required.
- A record of leading successful schools characterized by high academic achievement, community engagement, highly motivated staff and diverse student programs.
- Excellent communication skills and the ability to explain complex educational and fiscal issues to a variety of audiences.
- Demonstrated experience working with all facets of school business including budget development, contract negotiation, capital project management, transportation, facilities and human resources.
- A willingness to work with a dedicated school board through ethical and professional conduct, transparent communication and feedback.
- Demonstrated understanding of the unique challenges faced by a high need rural community.
- Involvement in the community, regularly engaging in school and community activities.
- A desire to make a long term commitment to the district.

Residency within the district is highly valued but not required. The superintendent will be expected to consistently attend school and community events and remain visible and engaged with the Mount Markham community.

Highlights of the district include:
- Early literacy programs
- The Positivity Project in the Elementary School
- 1:1 Chromebook Initiative
- Over 30 credits of Advanced Placement and/or College Now courses
- Standards based curriculum, instruction and assessment
- Enrichment opportunities such as robotics, speech and debate, FFA, band, chorus and theatre
- Opportunities to participate on modified, junior varsity and varsity athletic programs

www.mmcsd.org